

JOB DESCRIPTION

Performance Analyst

Warwickshire County Cricket Club is looking to appoint a full-time Performance Analyst to join the Elite Cricket Department at Edgbaston Cricket Ground in Birmingham, home to Warwickshire County Cricket Club, the Birmingham Bears, as well as Test and International cricket.

To apply for this position please submit your full CV, covering letter (500 words max) and equal opportunities monitoring form to: recruitment@edgbaston.com.

The deadline for applications is midnight on **Sunday 24th October 2021**.

JOB TITLE:	Performance Analyst
DEPARTMENT:	WCCC Elite Cricket
REPORTS TO:	Men's First Team Coach on a day-to-day basis, but ultimately to the Director of Cricket
CONTRACT TYPE:	Permanent
DATE APPLICABLE:	From January 2022
SALARY:	Dependant on experience

MAIN DUTIES AND RESPONSIBILITIES

1. Manage the Performance Analysis department including 1st XI coding, the VDCP and any 2nd XI and academy analysis support. This will include training and support to all staff involved in match day camera set up and capturing of footage and data (venue staff, analysts and scorers).
2. Provide live, in-match analysis and insights to help players and coaching staff make objective decisions.
3. Produce opposition analysis for all 1st XI matches in collaboration with the coaching staff and team captain.
4. Provide post-match analysis of 1st XI matches at the request of the coaching staff and team captain.
5. Maintain performance related databases to contribute to opposition analysis and recruitment analysis.
6. Provide tactical analysis to help inform coaching and playing strategy in first class, List A and Twenty20 cricket.
7. Film and analyse training sessions and provide feedback to players and

coaching staff.

8. Run and manage the recruitment of any local students (Birmingham City University) to help the Performance Analysis department.
9. Work with the media and stadium production teams to ensure that the club are providing high quality and innovative stadium content, streams and social media.
10. Monitor competitor activity plus emerging technology to ensure the club is at the cutting edge of analytical support.
11. Provide analysis (footage and data) to the Sport Director to improve the efficiency of any recruitment.
12. Assist the Sports Science and Medicine department with any necessary filming and analysis.
13. Provide biomechanical support using the club's Quintic Performance Analysis Lane in the indoor school to coaching staff, players and consultancy clients.
14. Manage the Performance Analysis budget (To start in October 2020)

WORKING RELATIONSHIPS

- Sport Director
- First Team Coach
- Club Captain & Vice Captain
- Bowling Coach and Batting Coach
- Assistant Performance Analyst
- Strength and Conditioning Coach
- Assistant S & C Coach
- Physiotherapist
- Cricket Operations Manager
- Academy Director
- Youth Development Coaches/Staff
- Edgbaston Cricket Centre Manager/Staff
- Media Department
- Stadium Production Manager
- ECB Performance Analysis Department

KNOWLEDGE SKILLS AND EXPERIENCE

- Excellent communication skills.
- Excellent organisational skills
- A strong attention to detail.
- Good time management, negotiation and presentation skills

- Personal qualities desirable – energy and enthusiasm, professional rapport with staff, flexibility/adaptability and diplomacy.
Experience of providing performance analysis and knowledge management services to high performance sports teams.
- Knowledge and understanding of contemporary ICT hardware/software related to performance analysis
- Strong leadership and man management skills.
- Understanding the needs of young athletes and how they differ from mature athletes
- Knowledge and understanding of the professional game in Warwickshire through to National and International level
- Full driving licence

QUALIFICATIONS

- Postgraduate qualification in Sports Science
- Research and development experience in cricket and/or performance analysis
- Experience in preparation and delivery of CPD Workshops and conference presentations
- ISPAS accreditation
- Current DBS, Child Protection (Safeguarding Young People).

SPECIAL CONDITIONS

The post holder will be based at the Edgbaston Cricket Ground as part of the Elite Cricket Department. Due to the nature of the work the post holder will carry out his/her duties as such times/days which are most effective to perform the tasks required. This may involve some out of hours work – evenings, weekends, Bank Holidays, as necessary. The Club will require attendance at events, presentations, meetings at various times. The policies of the Club reflect a 52 week, 7 day operation for all cricket provision.

EQUAL OPPORTUNITIES IN EMPLOYMENT POLICY STATEMENT

Warwickshire County Cricket Club will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependants, religion, trade union activity and age (up to 65).

It is the intention of Warwickshire County Cricket Club that its work force, at all levels, should reflect the composition of the City's population. To achieve this Warwickshire County Cricket Club will take active and positive steps to eliminate discrimination, reduce the effects of past discrimination and to promote equality in employment.