



## JOB DESCRIPTION

<b>Job Title:</b>	<i>Grounds Person</i>
<b>Department:</b>	<i>Grounds Team</i>
<b>Reports to:</b>	Head of Sports, Turf & Grounds
<b>Responsible for:</b>	<i>N/A</i>
<b>Location:</b>	<i>Warwickshire County Cricket Club</i>
<b>Contract type:</b>	<i>Full-time, Permanent</i>

### Job Purpose

A Grounds Person is required to join the established grounds team at the Edgbaston Cricket stadium in Birmingham – home to Warwickshire County Cricket Club, Birmingham Bears T20, Birmingham Phoenix, Warwickshire Ladies and England. The Grounds Person will assist with the preparation and maintenance of the playing surfaces and outfield, also the practice and net areas ensuring these are of first-class standard.

### Key Relationships

- *Head of Sports, Turf & Grounds*
- *Deputy Head of Sports, Turf & Grounds*
- *Groundstaff*

### Role Profile and Key Responsibilities

- Assisting with the preparation and maintenance of the playing surfaces and outfield, and practice and net areas
- Assisting and taking direction from the Head of Sports, Turf & Grounds in placing and removing covering and surface water from the playing area for all matches
- Operating and maintaining ground equipment in accordance with standard operating and safety procedures
- Taking direction from the Head of Sports, Turf & Grounds, and fulfil any reasonable request or duties required

### Person Specification

Requirements	Essential	Desirable
Experience	<ul style="list-style-type: none"> <li>• Have at least 6 months experience of preparing pitches</li> <li>• Be in a possession of a clean EC driving licence</li> <li>• Possess an understanding and comply with current Health and Safety regulations including wearing of personal protective</li> </ul>	<ul style="list-style-type: none"> <li>• NVQ Level 2 in Sports Turf Maintenance or equivalent qualification</li> <li>• Experience of working on a cricket or multisport site</li> </ul>



# Warwickshire County Cricket Club



	equipment and manual handling procedures	
Skills	<ul style="list-style-type: none"> <li>• Possess a passion for cricket pitches and sports turf maintenance</li> <li>• Work to high standards in-line with the Club requirements</li> <li>• Thorough and attention to detail</li> <li>• Ability to work calmly under pressure</li> <li>• Understand the seasonal nature of the role and the need for flexibility with regards to working long hours including evenings, weekends, and Bank Holidays</li> <li>• Good communication skills with the ability to represent the Club in a professional manner</li> <li>• Adhere the Club's policies and procedures</li> <li>• Able to work alone or as part of a team</li> </ul>	
Personal attributes	<ul style="list-style-type: none"> <li>• Demonstrate a positive and professional attitude and appearance</li> <li>• Self-motivated and self-sufficient, able to work alone or as part of a team</li> <li>• A flexible and positive can-do attitude</li> <li>• Self-motivated and self-sufficient</li> </ul>	

## How To Apply

Please provide a cover letter and up to date CV to: Gary Barwell, Head of Sports Turf & Grounds, by post:

Warwickshire County Cricket Club, Edgbaston, Birmingham, B5 7QU

or e-mail; [garybarwell@edgbaston.com](mailto:garybarwell@edgbaston.com)

Closing date: Friday 3<sup>rd</sup> December 2021

All candidates are encouraged to complete the Equal Opportunities Monitoring Form when applying. This will assist in monitoring selection decisions to assess whether equality of opportunity is being achieved, however, the provision of this data is entirely optional. Any information collated will be treated as strictly confidential and will not be used in the short-listing process.



# Warwickshire County Cricket Club



## **Equal Opportunities In Employment Policy Statement**

Warwickshire County Cricket Club will ensure that all existing and potential employees receive equal consideration, and is committed to the elimination of unlawful or unfair discrimination on the grounds of gender, race, disability, colour, ethnic and national origin, nationality, sexuality, marital status, responsibility for dependants, religion, trade union activity and age (up to 65).

It is the intention of Warwickshire County Cricket Club that its work force, at all levels, should reflect the composition of the City's population. To achieve this Warwickshire County Cricket Club will take active and positive steps to eliminate discrimination, reduce the effects of past discrimination and to promote equality in employment.

